

June 30, 2021

Dear valued stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a delay in the collection of certain data for the publication of our <u>Sustainable in a Generation Plan Scorecard</u>. The scorecard, our main reporting mechanism for our Sustainable in a Generation Plan, is expected to be publish by August 2021.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by September 27, 2021 at the latest.

Sincerely,

also

Dan Strechay Director of Sustainability Communications & Engagement Mars, Inc.